



2023CSR Report for Yanlin

We believe that as a company, we have a responsibility to create a sustainable future for the generations to come. Here are some of our key achievements.



Environmental Initiatives

Reducing our Carbon Footprint

We have reduced our carbon emissions by 15% in the last year by replacing the old AC and production machines and promoting energy-efficient practices.

Waste Reduction

We have implemented a zero-waste policy in our offices, where we compost food waste and recycle all the plastic and paper products.

Nature Conservation

We have partnered with local conservation organizations (TOAF) to plant trees and maintain the biodiversity of the area around our offices. We also sponsor research on endangered species.



Electric Company Cars: Driving Towards Sustainability

At Yanlin, we are committed to reducing our carbon footprint. Our fleet of electric company cars provides a sustainable transportation solution, contributing to cleaner air and a greener future. Not only do these vehicles help us meet our environmental goals, but they also showcase our dedication to innovation and responsible business practices.

A photograph of badminton equipment including two orange rackets, two yellow shuttlecocks, and a clear water bottle with a black cap, all resting on a green lawn.

Employee Well-being

1

Health Support

We have introduced an employee assistance program that offers mental health support to our staff.

2

Flexible Working

We allow our employees to enjoy 9 weeks fully paid maternity leave if they are pregnant.

3

Holistic Wellness Program

We organize wellness retreats and badminton classes for our employees at the gym right across our main factory every week. We also provide healthy snacks in the office.

Sustainable Action



Green Packaging

We strive to promote green packaging to our customers to save the Mother Nature. By 2023, we have a dramatic move to 75% of green packaging.



Local Procurement

Working with our partners near our factory results in a significant decrease in CO2 emissions compared to buying raw materials from other cities



Renewable Energy

Solar panels are scheduled to cover the rooftop by 2030, providing clean energy.

Diversity and Inclusion



1 Gender Equality

We have achieved a 50/50 gender balance in our workforce, and we offer equal opportunities for growth and development.

2 Anti-Discrimination Policy

We have implemented a zero-tolerance policy for discrimination based on race, religion, ethnicity, or sexual orientation. We also offer sensitivity training to raise awareness and promote diversity.

3 Accessibility

We provide accommodations for our foreign employees and allow them to have the great living space when they are off work.

Philanthropy and Volunteering Initiatives



Volunteering Leave

We offer our employees paid leave to volunteer for charity projects during working hours. This program has resulted in our staff volunteering over 300 hours a year for local charities.

1

Track & Field school team support

We donated sets of track spikes and wrenches to the school team, helping alleviate their equipment-related concerns.

2

3

Education Sponsorship

We sponsor the education of underprivileged children in our communities.



Community Engagement

Collecting over 2200 sets of N95 masks and Emergency kits for nurses and doctors during the peak of Covid for Taichung Hospital in 2021



Conclusion and Next Steps

Thank you for taking the time to learn about our CSR initiatives. We believe that by working together, we can create a more sustainable and equitable future for all. Here are some of our future goals and commitments:

50% Renewable Energy Use goal

We aim to use 50% renewable energy sources in our operations by 2035 and so far we have reduced our carbon emissions by roughly 15%.

Community Outreach Programs

Our goal is to establish outreach programs in all the communities we operate in, providing education, healthcare, and livelihood support.

Human Rights Due Diligence

We are committed to ensuring that our supply chain is free from human rights abuses by conducting due diligence and working with our partners to create safe and fair working conditions.